

# AMITY UNIVERSITY MAHARASHTRA

Established vide Maharashtra Act No. 13 of 2014, of Government of Maharashtra, and recognized under section 2(f) of UGC Act 1956.

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Report on



## GOAL 5: Gender Equality

Sustainable Development Goals  
Year 2020

Amity University Maharashtra, Bhatan Post - Somathne,  
Mumbai - Pune Expy, Panvel, Bhatan Pada,  
Maharashtra 410206



## SDG 5: Gender Equality

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## GOAL 5: Gender Equality

### Introduction

The University has various policies that effectively protect gender equality and provide equal opportunity to Woman Employees and students. The Maternity Leave, non-discrimination against the Woman, non-discrimination against Transgender are effective at the University.

AUM has a special focus and care for the Woman concerning working culture and leaves to the employees. There is an extended duration to the Woman Ph.D. student in the Ph.D. submission duration.



The University has the Woman Grievance committee to report the concerns of the woman employees and the students. As a result, University has a good proportion of women leaders in academics and senior positions in University.

### Tracking Women's Graduation Rate Year 2020

The AUM has overall 49.26 % female graduates in the year 2020. There are 55.73 % female graduates in the year 2020 in Science, Technology, Engineering, and Mathematics. There are 45.80% female graduates in the year 2020 in Arts & Humanities and Social Sciences.

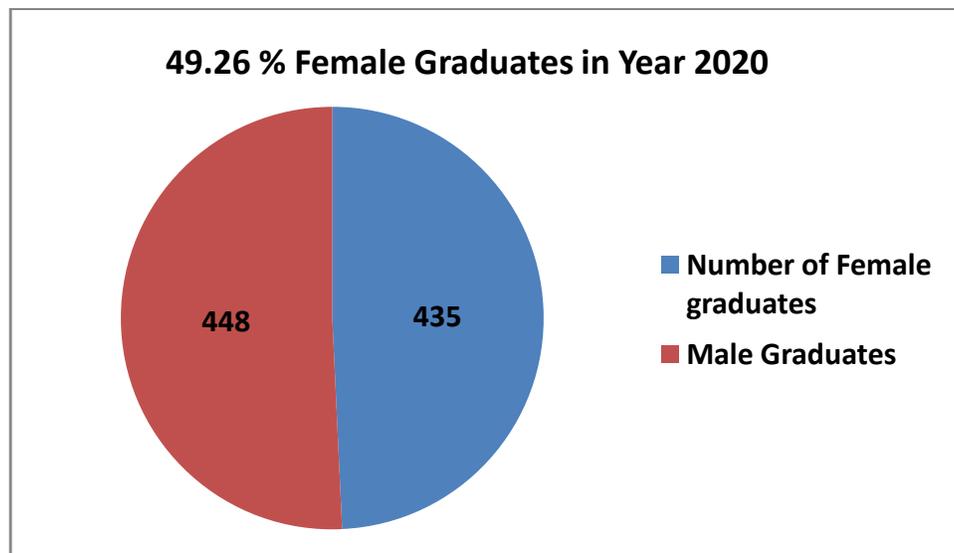
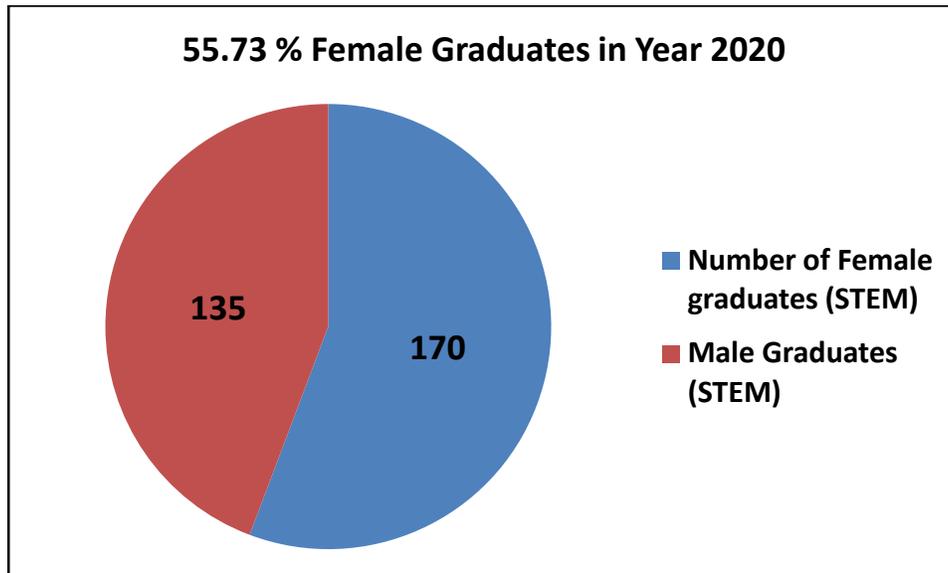
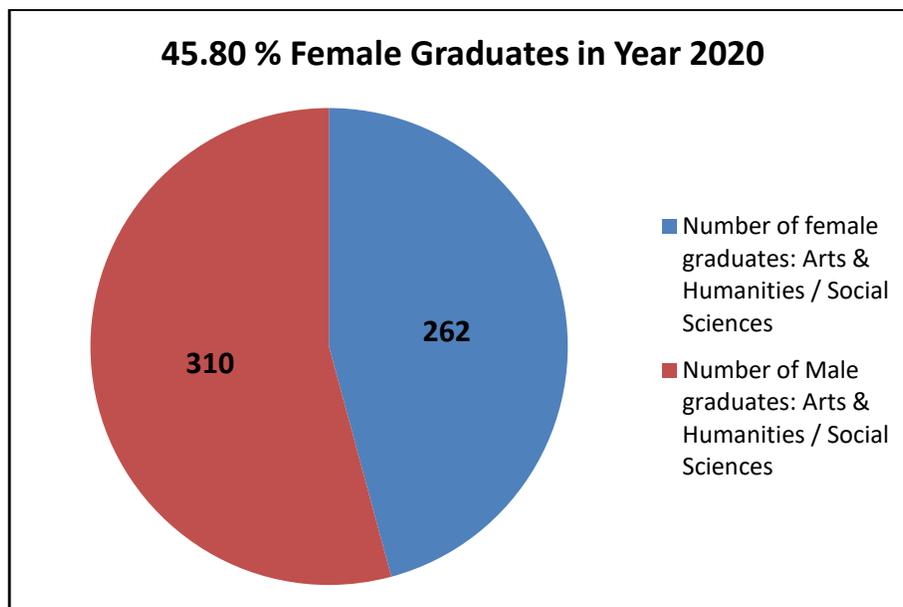


Figure 1: Overall Female and Male Graduates in the year 2020



**Figure 2: STEM Female and Male Graduates in the year 2020**



### Figure 3: Female and Male Graduates in Arts, Humanities and Social Science year 2020

#### Social Work Activity for Gender Equality

##### Let's Make World A Better Place for "HER"

Dated 14<sup>th</sup> March 2018 Amity Institute of Liberal Arts conducted the program on Let's Make World A Better Place for "HER". The local School students were called to understand Mentoring lecture from the Police Authority to inspire the Girl Students about their future career opportunities.





## **Workshops and Lectures conducted**

### **Gender Sensitization**

Amity University Maharashtra Had Organized an Event On Gender Sensitization To mark Women's Day 2019, dated 12 Apr 2019



In collaboration with Majlis Legal Centre, Amity Law School organized an event on Gender Sensitization To mark Women's Day 2019, and the chief guest of the event was Adv. Nausheen Yousuf Mandviwala. A half-day program gave students a platform to express their opinions using verbal (Skits, slogans, jingles/songs, and speech) and non-verbal (Posters, banners, and charts) expressions. This event focused on the rights of women, and the students were judged by a panel of judges and were given awards and certificates for their participation.

The objective of the event was to:

- 1) Focusing on the rights of women.
- 2) Concerning recent changes and their acceptance in society.
- 3) Creating awareness and sensitivity over general issues faced by the other half of the world.
- 4) Developing students' oratory and creative skills.

<https://www.amity.edu/mumbai/event-detail-normal.aspx?Event=9372&Events=Events>



## Affirmative Counseling Practice with LGBTQ Clients

A full-day workshop was conducted from 11.00 AM to 5.00 PM dated 12 March 2019 at Amity Institute of Behavioral and Allied Sciences for Masters Students of the department.



The workshop covered theoretical perspectives on gender and sexuality and various therapeutic skills used with the LGBTQ population. A paradigm shift took place in the workshop through various discussions, debates, and brainstorming sessions. The purpose of the workshop was to enable students to learn about various concepts like gender, sexuality, sexual preferences, and identities and to become aware of various concerns of LGBTQ clients. Various questions which were pondered during the workshop were: What is gay-affirmative counseling practice? The questions which were covered in the session were what unique life stressors that face LGBTQ populations



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are? What are the tenets to do affirmative practice? Actual case discussions in small groups to practice using the perspectives and tenets. Students were sensitized about various mental health issues which clients from the LGBTQ community may face.

<https://www.amity.edu/mumbai/event-detail-normal.aspx?Event=9275&Events=Events>

### Woman's Day Celebration

**School:** RICS SBE

**Date:** 8th March 2019



Ms. Shalaka Lalwani - Principal Architect - Urban Planner, explained how women have played significant roles in different walks of life and how various geopolitical and socio-economic factors have influenced the engagement and contribution of women.

### Woman's Day Celebration

**Date:** Celebrated on 12th March 2020

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Charu Singhania, Assistant General Manager at Gera Developments Pvt. Ltd., delivered a lecture wherein she spoke about RERA and how it has helped shape and benefit the entire real estate sector.



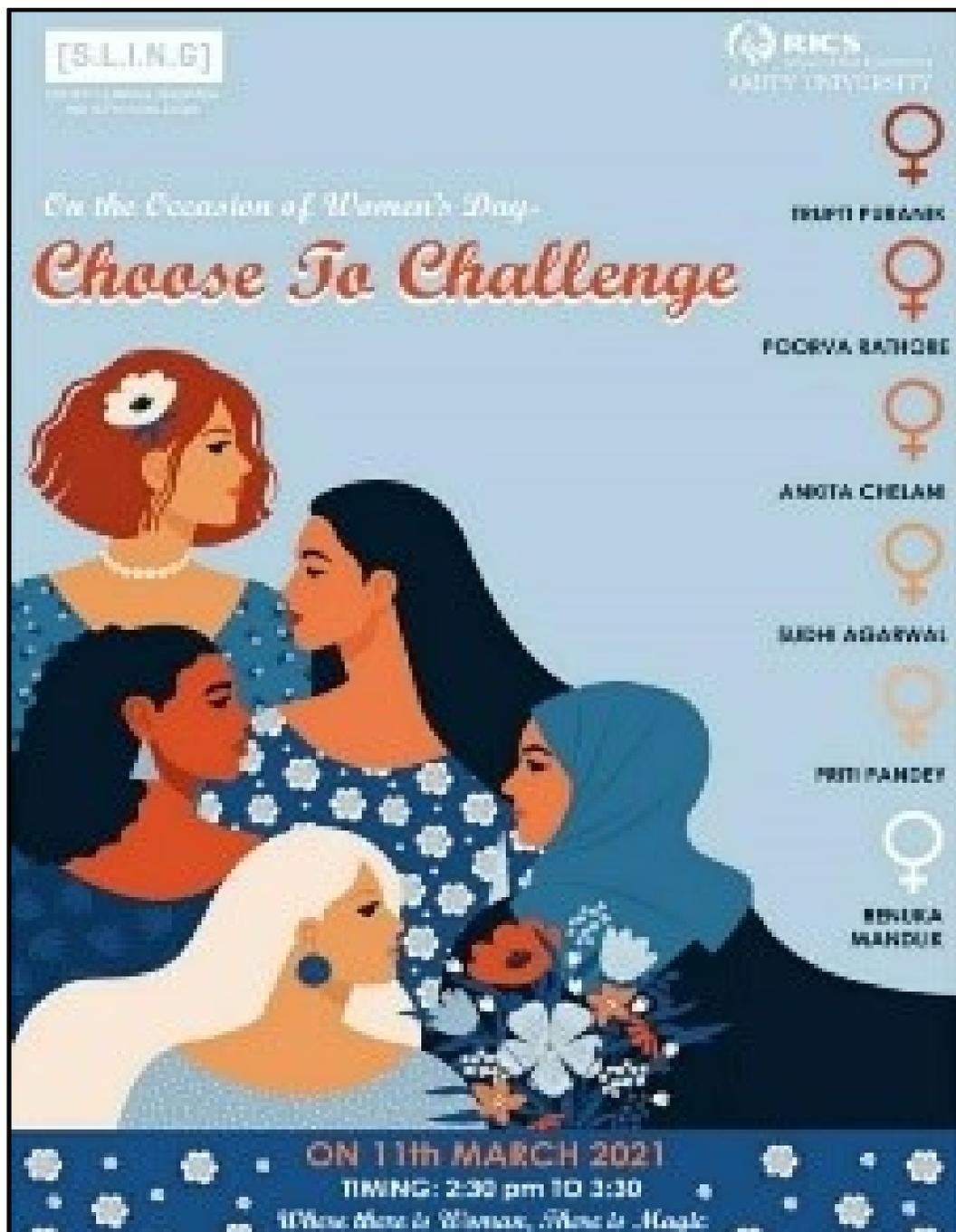


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### Woman's Day Celebration

Speakers were Trupti Puranik, Poorva Rathore, Ankita Chelani, Sudhi Agarwal, Priti Pandey & Renuka Mandlik

Date: 11th March 2021



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